

INTERSECTIONALITY • JUSTICE • SPIRIT

ACTIVATING OUR SUPER POWERS

MARCH 17-20, 2022

ONLINE EVENT



AUTHORITY
POWER & JUSTICE

LEADERSHIP FOR CHANGE

**Group Relations
Conference Series
at Boston College**

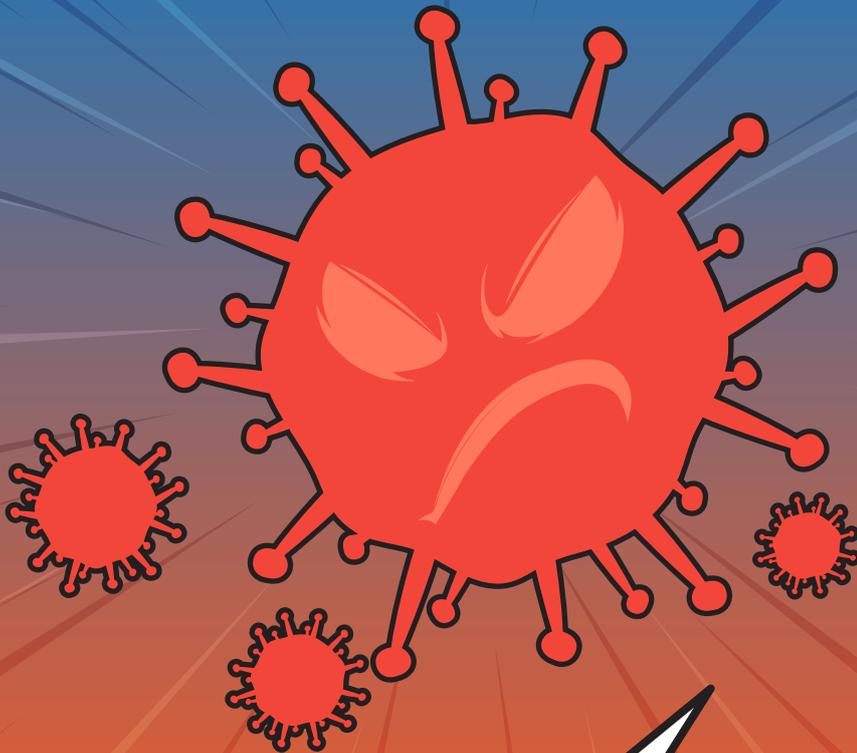
A GRI Group Relations Conference

WWW.INTERSECTIONALITYGRC.COM

COVID CONTINUES TO WREAK HAVOC IN THE WORLD.

THE DYNAMIC NATURE OF THE VIRUS IS REPLICATING EVERYWHERE, IMPACTING HOW PEOPLE THINK, WORK, LIVE, PLAY AND RELATE!

YES - THE OSCILLATING UNCERTAINTY IS TAXING OUR SPIRIT AND TAPPING OUT OUR ENERGY. FRUSTRATION IS HIGH!

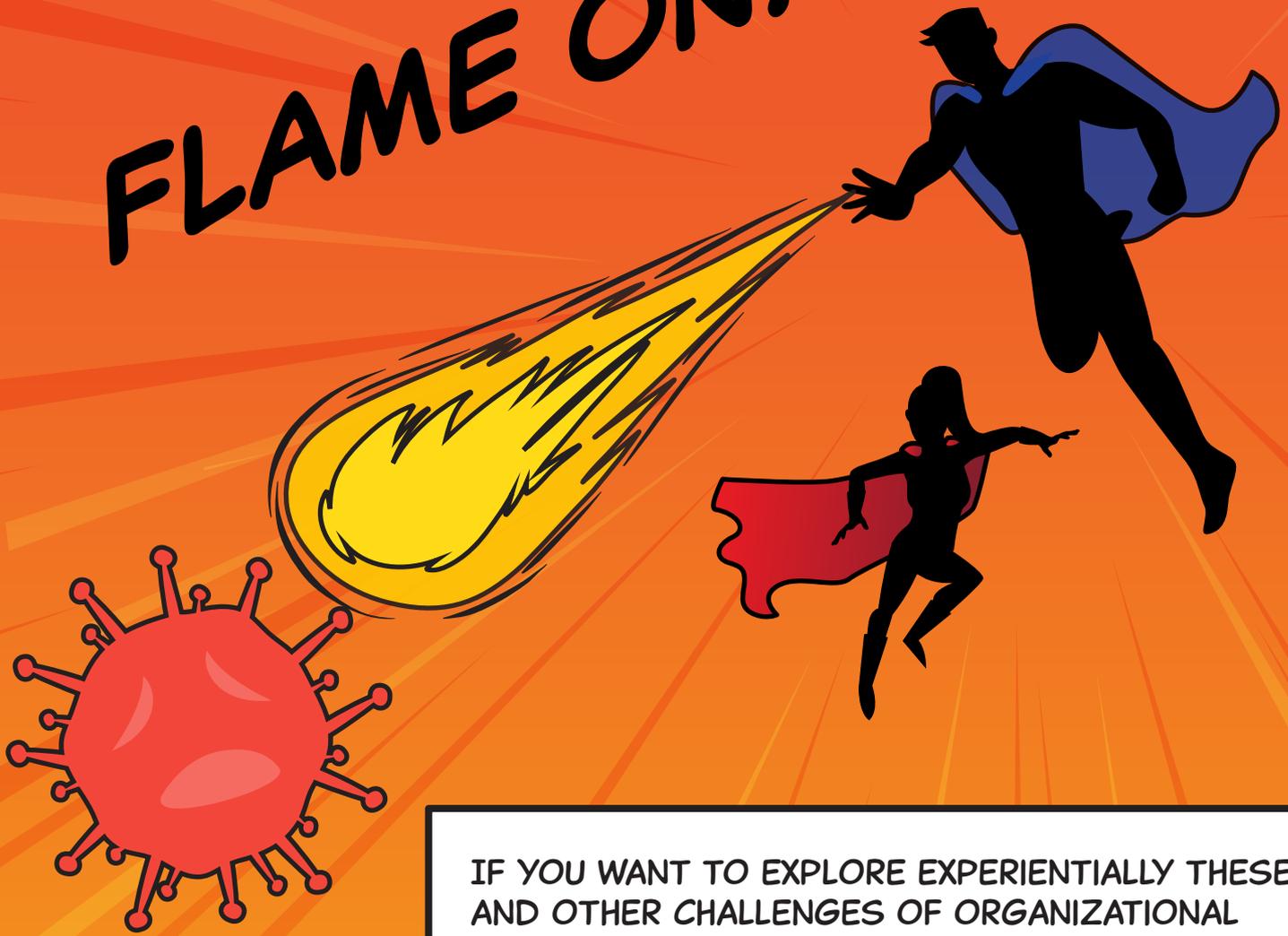


WE NEED TO CREATE HEALTHIER SYSTEMS! BUT THERE IS SO MUCH CONFLICT AND FRAGMENTATION. WHERE DO WE GO FROM HERE?

AND WHAT DO OUR COMMUNITIES, ORGANIZATIONS AND INSTITUTIONS NEED FROM US, **HERE AND NOW?!?**



FLAME ON!



IF YOU WANT TO EXPLORE EXPERIENTIALLY THESE AND OTHER CHALLENGES OF ORGANIZATIONAL LIFE; IF YOU ARE READY TO WORK WITH OTHERS IN THE HERE AND NOW:

JOIN US ONLINE THIS MARCH FOR THE NEXT GRI GROUP RELATIONS CONFERENCE:

***INTERSECTIONALITY-JUSTICE-SPIRIT:
ACTIVATING OUR SUPER POWERS!***

ASSEMBLE!

WHAT IS A GROUP RELATIONS CONFERENCE (GRC)?

- A GRC ASSEMBLES MEMBERS TOGETHER TO EXPLORE THE OVERT AND COVERT DYNAMICS OF WORK AND LIFE IN THE HERE AND NOW.
- IT IS DESIGNED TO BE A TEMPORARY ORGANIZATION - A MINI-VERSE - WHERE MEMBERS CAN ACTIVATE LEADERSHIP AND FOLLOWERSHIP AT ALL LEVELS OF THE ORGANIZATION. HOW WE TAKE UP OUR POWERS AND WORK WITH EACH OTHER ON THE TASK OF THE ORGANIZATION ILLUMINATES HOW WE CAN DO THE SAME IN SURROUNDING COMMUNITIES, SOCIETIES AND MULTI-VERSES.
- LEARNING IS EXPERIENTIAL. WE FOCUS ON INDIVIDUAL AND COLLECTIVE EXPERIENCES TO UNDERSTAND AND NEGOTIATE WHAT IS HAPPENING, AND CAN, IF WE CHOOSE, DEVELOP IDEAS TO TEST HOW WE CAN BE MORE EFFECTIVE.
- BY FOCUSING ON THE CONSCIOUS AND UNCONSCIOUS PROCESSES THAT IMPACT GROUPS AND INFLUENCE LEADERSHIP, WE LEARN TO SEE AND HEAR WHAT IS UNDERNEATH THE SURFACE.
- THIS IS AN OPPORTUNITY TO GRAPPLE WITH, ENJOY, AND DEVELOP NEW NARRATIVES THAT EXPLORE AND CONTAIN OUR EXPERIENCES OF WHAT IT IS TO BE HUMAN TODAY -- AND TO TAKE UP OUR DIFFERENT LEADERSHIP AND MANAGEMENT ROLES IN OUR INSTITUTIONS TO MEET RESPONSIBLY THE CONTEXT WE LIVE IN.

ENGAGE!

WHAT CAN YOU LEARN ABOUT IN THIS CONFERENCE?

CAN I BRING ALL OF WHO I AM TO THE ORGANIZATION, OR SHOULD I CONSIDER WHICH SUPERPOWER, WHICH SOCIAL IDENTITY BEST SERVES THE TASK?



WHO ARE SEEN AS HEROES AND WHO ARE SEEN AS VILLAINS? ARE WE STRONGER IF WE INTEGRATE THESE DIFFERENT SPIRITS?



HOW ARE PARTS RELATED TO THE WHOLE? HOW AM I RELATED TO THE LARGER SYSTEM?

WHAT IS HAPPENING UNDERNEATH THE SURFACE OF THIS ORGANIZATION?



WHICH SUPERPOWERS AND SOCIAL IDENTITIES ARE PRIVILEGED? DO I NEED SOMEONE ELSE TO AUTHORIZE ME OR CAN I AUTHORIZE MYSELF? HOW DO I AUTHORIZE OTHERS TO TAKE UP THEIR POWERS?



WHAT DOES INTERSECTIONALITY, JUSTICE, AND SPIRIT MEAN IN THIS ORGANIZATION?



WHAT IF WHAT I BELIEVE IS FAIR AND JUST IS EXPERIENCED AS THE OPPOSITE BY SOMEONE ELSE? HOW DO WE HONOR DIFFERENCES AND WORK TOGETHER? WHAT DOES IT TAKE TO FEEL THAT I BELONG IN THIS ORGANIZATION?

COMPETITION, COLLABORATION, CONFLICT, COALITION-BUILDING - CONFOUNDING CONTRADICTIONS! HOW DO WE WORK WITH IT ALL?

CAN MY VULNERABILITIES SERVE THE ORGANIZATION? WHEN ARE MY WEAKNESSES MOBILIZED TO SERVE THE ORGANIZATION?

PRIMARY TASK / AIM / PURPOSE

TASK

THE PRIMARY TASK OF THIS CONFERENCE IS TO STUDY THE CONSCIOUS AND UNCONSCIOUS DYNAMICS OF POWER AND AUTHORITY AS WE TAKE UP ROLES WITHIN THE CONFERENCE AND EXPERIENCE THESE DYNAMICS THROUGH INTERPERSONAL, INTERGROUP, AND INSTITUTIONAL RELATIONS THAT DEVELOP DURING THIS EVENT.

AIM

THE AIM OF THE CONFERENCE IS TO PROVIDE OPPORTUNITIES TO LEARN THROUGH EXPERIENCE ABOUT THE RATIONAL AND IRRATIONAL WAYS THAT ORGANIZATIONS AND GROUPS FUNCTION IN AN ONLINE SPACE, AND THE IMPACT GROUP PROCESSES AND TECHNOLOGIES HAVE ON THE EXERCISE OF AUTHORITY PARTICULARLY AS IT RELATES TO THE EXPERIENCE OF INTERSECTIONALITY, JUSTICE, SPIRIT, POWER, AND BEING ONLINE.

PURPOSE

THE PURPOSE OF THE CONFERENCE IS TO BUILD THE CAPACITY TO IMPROVE LEADERSHIP AND ORGANIZATIONAL EFFECTIVENESS AND TO DEVELOP A SPIRIT OF INQUIRY INTO EACH OF OUR LIVED EXPERIENCES OF AUTHORITY, INTERSECTIONALITY, JUSTICE, SPIRIT AND POWER IN ORGANIZATIONS IN ORDER TO PROMOTE TRANSFORMATION.



**WITH GREAT POWER COMES
GREAT RESPONSIBILITY**

CONFERENCE EVENTS

THE CONFERENCE IS ORGANIZED AS A SERIES OF EVENTS THAT PROVIDE OPPORTUNITIES TO LEARN THROUGH EXPERIENCE IN A VARIETY OF SOCIAL CONTEXTS IN ONLINE SPACES. EACH EVENT OFFERS A DIFFERENT VIEW FROM WHICH ONE EXPERIENCES AND PERCEIVES ONESELF AND OTHERS, WHICH MAY CHANGE OVER TIME. PARTICIPANTS DEVELOP DIFFERENT CAPACITIES AS THEY ADJUST TO THE DISTINCT DYNAMICS OF EACH EVENT AND EXPLORE THE REALITY OF THEIR SITUATION IN THE HERE-AND-NOW. THE EVENTS WILL BEGIN AND END PROMPTLY AT THE TIMES DESIGNATED. A FINAL SCHEDULE WILL BE PROVIDED AT REGISTRATION.

OPENING AND CLOSING PLENARIES

THESE SESSIONS OPEN AND CLOSE THE CONFERENCE, PROVIDING AN OPPORTUNITY FOR MEMBERS AND STAFF TO EXPRESS AND EXPLORE THEIR THOUGHTS AND FEELINGS ON CROSSING THE BORDER INTO AND OUT OF THE ONLINE CONFERENCE SPACE.

HERE AND NOW SMALL STUDY GROUPS AND LARGE STUDY GROUPS

HERE-AND-NOW EVENTS USE A "GROUP-AS-A-WHOLE" CONTEXT AND FOCUS ON THE RELATIONSHIPS AND RELATEDNESS THAT DEVELOP IN THE MOMENT WITHIN THE GROUP.

SMALL STUDY GROUP

THE SMALL STUDY GROUP CONSISTS OF 12 OR FEWER MEMBERS WITH ONE OR TWO STAFF AS CONSULTANTS.

LARGE STUDY GROUP

LARGE STUDY GROUP INCLUDES ALL MEMBERS AND A TEAM OF 3 OR MORE CONSULTANTS.

THE TASK OF THE SMALL AND LARGE STUDY GROUPS IS TO DEVELOP THE SKILL OF BEING IN THE HERE AND NOW (FOCUSING ON EXPERIENCE IN THE "ROOM") WHILE ALSO DEVELOPING AN ATTUNEMENT TO THE CONSCIOUS AND UNCONSCIOUS DYNAMICS OF THE GROUP AS THEY ARISE IN THE ONLINE SPACE. THE AIM OF SMALL AND LARGE STUDY GROUPS IS TO ENGAGE THE PRIMARY TASK OF THE CONFERENCE AS A WHOLE WHICH IS TO STUDY THE CONSCIOUS AND UNCONSCIOUS EXERCISE OF AUTHORITY. THE PURPOSE IS TO PROVIDE AN OPPORTUNITY TO LEARN AND BUILD CAPACITY TO IMPROVE LEADERSHIP.

INTERSECTING SYSTEMS EVENT

IN THE INTERSECTING SYSTEMS EVENT (ISE), MEMBERS HAVE AN OPPORTUNITY TO FORM THEIR OWN GROUPS AND DETERMINE THEIR OWN GROUP TASK. THE ISE TAKES PLACE DURING SEVERAL SESSIONS AND PROVIDES AN OPPORTUNITY TO STUDY THE SYSTEMIC FORCES THAT ARISE AS DIFFERENT GROUPS FORM AND INTERACT WITH EACH OTHER. THE PRIMARY TASK IS TO EXPLORE POWER, INTERSECTIONALITY, JUSTICE AND SPIRIT WITHIN THE CONFERENCE-AS-A-WHOLE, AS WELL AS THE MORE HIDDEN RELATEDNESS BETWEEN AND AMONG GROUPS IN THE CONFERENCE SYSTEM, AND WITHIN THE SURROUNDING CONTEXT. THIS EVENT OPENS AND CLOSES WITH PLENARIES TO CROSS THE BORDER INTO AND OUT OF THE ISE SYSTEM.

SILENT EVENT/ SOCIAL SENSING MATRIX

ALL CONFERENCE PARTICIPANTS, MEMBERS, AND STAFF PARTICIPATE IN THESE EVENTS. THE TASK OF THESE EVENTS IS TO EXPLORE THE STATE OF THE CONFERENCE SYSTEM THROUGH SILENCE, THROUGH CREATIVE EXPRESSION, THROUGH THE BODY AND THROUGH DREAMS AND ASSOCIATIONS. THE PURPOSE OF THESE EVENTS IS TO ACCESS CONSCIOUS AND UNCONSCIOUS DYNAMICS OF THE WHOLE SYSTEM THROUGH A DIFFERENT MEANS AND FORM OF EXPRESSION.

REVIEW AND APPLICATION GROUPS

THE TASK OF THESE GROUPS IS TO PROVIDE MEMBERS THE OPPORTUNITY TO REFLECT ON THE ROLES THEY HAVE TAKEN UP AND THEIR EXPERIENCES IN CONFERENCE EVENTS, AND TO BEGIN TO APPLY THE LEARNING TO LIFE OUTSIDE THE CONFERENCE.

STAFF

STAFF ADMINISTER AND MANAGE THE CONFERENCE AS A WHOLE AND TAKE UP CONSULTING ROLES DURING CONFERENCE EVENTS.

AS ADMINISTRATION

STAFF ARTICULATE THE PRIMARY TASK, AIM, AND PURPOSE, AND DESIGN THE CONFERENCE TO SERVE THOSE GOALS.

AS MANAGEMENT

STAFF MANAGE THE CONDITIONS OF CONFERENCE EVENTS, PARTICULARLY IN RELATION TO TIME, TASK, AND TERRITORY. STAFF DO NOT MANAGE THE PARTICIPANTS OR THEIR BEHAVIOR. INSTEAD, PARTICIPANTS ARE FREE TO ENGAGE THE PRIMARY TASK, AIM, AND PURPOSE AS THEY CHOOSE AND AS THEY AUTHORIZE THEMSELVES AND EACH OTHER TO DO.

AS CONSULTANTS

STAFF LINK THEIR OWN EXPERIENCES TO THE ACTIVITIES OF THE CONFERENCE AND OFFER WORKING HYPOTHESES AND REFLECTIONS THAT EXPLORE THE UNCONSCIOUS ASPECTS OF THE ORGANIZATIONAL BEHAVIOR THAT IS EMERGING. IN THESE ROLES, STAFF ARE ACTIVELY INVOLVED IN THE LIFE OF THE CONFERENCE. THEIR REFLECTIONS FOCUS ON GROUP LEVEL DYNAMICS RATHER THAN ON THE INDIVIDUAL, AND ON UNCONSCIOUS AS WELL AS CONSCIOUS DYNAMICS. THE WAYS IN WHICH STAFF WORK ARE ALWAYS OPEN FOR EXAMINATION. STAFF FOR THE CONFERENCE WILL BE DRAWN FROM THE LIST BELOW, AND MAY INCLUDE OTHERS NOT LISTED HERE. A FINAL LIST OF STAFF WILL BE PROVIDED AT REGISTRATION.



ADMINISTRATION

EVANGELINE SARDA, JD

CONFERENCE DIRECTOR



ASSOCIATE CLINICAL PROFESSOR OF LAW, BOSTON COLLEGE LAW SCHOOL; FACULTY DIRECTOR, LEADERS ENTERING AND ADVANCING PUBLIC SERVICE (LEAPS), PROSECUTION CLINIC, CRIMINAL JUSTICE CLINIC. TREASURER, THE RESEARCH AND EDUCATION COLLABORATIVE WITH AL-QUDS UNIVERSITY. PAST POSTGRADUATE FELLOW, MASSACHUSETTS INSTITUTE FOR PSYCHOANALYSIS. MEMBER; AKRI, MIDWEST CENTER, NY CENTER, CSGSS (FORMER BOARD MEMBER). CERTIFIED BY GEORGETOWN STRATEGIC DIVERSITY AND INCLUSION MANAGEMENT, (COHORT 12, 2021). BOARD MEMBER: GROUP RELATIONS INTERNATIONAL (GRI); CENTRE FOR SOCIAL DREAMING (CSD).

ANNYSA POLANCO

CONFERENCE DIRECTOR OF ADMINISTRATION



DIRECTOR, DIVERSITY, EQUITY AND INCLUSION, PENGUIN RANDOM HOUSE. DIVERSITY PROFESSIONAL/ADVANCED PRACTITIONER CANDIDATE (CCDP/AP), CORNELL UNIVERSITY. TRAINED FACILITATOR ON RACE, POWER, PRIVILEGE, CULTURES CONNECTING. MSW, BOSTON COLLEGE. BOARD OF DIRECTORS, AKRI.

CATHY CHEN, CPCC, MA

CONFERENCE ASSOCIATE DIRECTOR

PRINCIPAL, CAPRIOLE CONSULTING; LEADERSHIP COACH, SOUNDING BOARD; PROGRAM MANAGER, GOOGLE; BOARD MEMBER, GREX ORGANIZATION FOR THE STUDY OF AUTHORITY, LEADERSHIP & GROUP DYNAMICS; MEMBER,

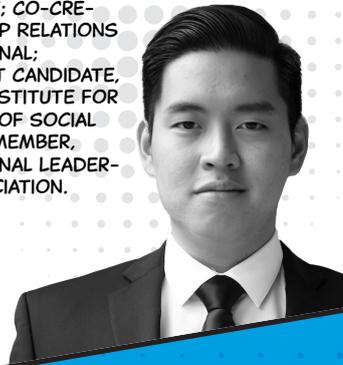
CSGSS; CERTIFIED CONSULTANT, AKRI; REGISTERED YOGA TEACHER, YOGA ALLIANCE.



JOHN WENG, MA

ASSOCIATE DIRECTOR OF TECHNOLOGY

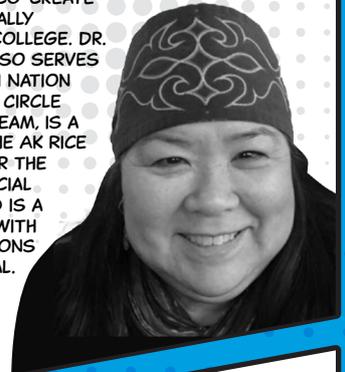
ASSISTANT DIRECTOR, ASSOCIATED STUDENTS ADMINISTRATION, UC SAN DIEGO; ADJUNCT LECTURER AND DOCTORAL CANDIDATE, DEPARTMENT OF LEADERSHIP STUDIES, UNIVERSITY OF SAN DIEGO; PRINCIPAL, JOHN WENG CONSULTING; LEADERSHIP COACH, EXECONLINE; CO-CREATOR, GROUP RELATIONS INTERNATIONAL; CONSULTANT CANDIDATE, A.K. RICE INSTITUTE FOR THE STUDY OF SOCIAL SYSTEMS; MEMBER, INTERNATIONAL LEADERSHIP ASSOCIATION.



BETSY HASEGAWA, EDD

CONSULTANT TO STAFF

AINU FIRST PEOPLE OF JAPAN AND JAPANESE HERITAGES; ED.D., HARVARD GRADUATE SCHOOL OF EDUCATION) SERVES AS ASSOCIATE VICE PRESIDENT FOR EQUITY, DIVERSITY, AND INCLUSION AT SOUTH SEATTLE COLLEGE. BETSY IS STILL AMAZED THAT SHE WAS ASKED TO BUILD COMMUNITY, DEVELOP LEADERSHIP, AND PROMOTE HEALING AS PART OF A LARGE SCALE CHANGE PROCESS TO CO-CREATE AN INTENTIONALLY ANTI-RACIST COLLEGE. DR. HASEGAWA ALSO SERVES ON THE LUMMI NATION PEACEMAKING CIRCLE LEADERSHIP TEAM, IS A FELLOW OF THE AK RICE INSTITUTE FOR THE STUDY OF SOCIAL SYSTEMS AND IS A CO-CREATOR WITH GROUP RELATIONS INTERNATIONAL.



KATHLEEN POGUE-WHITE, PHD

CONSULTANT TO STAFF

PRINCIPAL, POGUE WHITE CONSULTANCY, LLC, IS A PSYCHOANALYST, EXECUTIVE COACH, ORGANIZATIONAL CONSULTANT, AND A TAVISTOCK GROUP RELATIONS PRACTITIONER. SHE IS AN EXPERIENCED REFLECTIVE PRACTITIONER IN THE FOR-PROFIT, NOT-FOR-PROFIT, AND EDUCATIONAL SECTORS. KATHLEEN WAS A FOUNDING MEMBER AND PAST DIRECTOR OF THE ORGANIZATION PROGRAM AT THE WILLIAM ALANSON WHITE INSTITUTE FOR PSYCHOLOGY AND PSYCHOANALYSIS (WAW). SHE IS CURRENTLY CORE FACULTY FOR THE INTERNATIONAL DYNAMICS OF CONSULTING PROGRAM, NYC.



SETH HARKINS, EDD

CONSULTANT TO STAFF

PRINCIPAL HARKINS EDUCATIONAL CONSULTING AND ADVOCACY, LLC; RETIRED FROM 36 YEARS IN EDUCATIONAL ADMINISTRATION; ADJUNCT PROFESSOR NATIONAL LOUIS UNIVERSITY, CHICAGO, IL; PAST BOARD MEMBER, A.K. RICE INSTITUTE; MENTOR AKRI TRAINING AND CERTIFICATION COMMITTEE; AKRI FELLOW; PRESIDENT MIDWEST CENTER FOR GROUP RELATIONS; CO-FOUNDER CHINA AMERICA SOCIETY FOR THE STUDY OF GROUPS AND ORGANIZATIONS (CASSGO); BOARD OF DIRECTORS ILLINOIS COMMUNITY AND RESIDENTIAL SERVICES AUTHORITY.



ADDITIONAL CONSULTANT STAFF WILL BE SELECTED FROM THE FOLLOWING:

JEANINE BAILLIE, PSYD

IS A CLINICAL PSYCHOLOGIST, GROUP FACILITATOR AND MENTAL HEALTH CONSULTANT. JEANINE PREVIOUSLY SERVED AT UC BERKELEY AS THE COUNSELING AND PSYCHOLOGICAL SERVICES (CAPS) INTERIM GROUP PROGRAM COORDINATOR, CO-CHAIRING THE UNIVERSITY HEALTH SERVICES (UHS) JUSTICE, INCLUSION AND COMMUNITY COMMITTEE AND WAS A MEMBER OF THE UHS CLINICAL TRANSGENDER CARE TEAM.



JUSTIN BROGDEN

TITLE IX INVESTIGATOR, MASSACHUSETTS INSTITUTE OF TECHNOLOGY. PRINCIPAL AT BROGDEN LEGAL. PRIVATE ATTORNEY FOR THE COMMITTEE FOR PUBLIC COUNSEL SERVICES CHILDREN AND FAMILY LAW DIVISION. B.A., OBERLIN COLLEGE. JD, BOSTON COLLEGE LAW SCHOOL.



TARA VICTOR, PHD, ABPP/CN

IS A FACULTY MEMBER OF THE DOMINGUEZ HILLS DEPARTMENT OF PSYCHOLOGY AND ASSOCIATE CLINICAL PROFESSOR AT UCLA DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES. SHE IS A BOARD-CERTIFIED CLINICAL NEUROPSYCHOLOGIST AND HAS A PRIVATE PRACTICE. DR. VICTOR IS A MEMBER OF THE GREX STRATEGIC PLANNING COMMITTEE AND ASSOCIATE & CERTIFIED CONSULTANT, A.K. RICE INSTITUTE FOR THE STUDY OF SOCIAL SYSTEMS.



ARA HAROUTIOUNIAN, MS

CORE FACULTY, ORGANIZATIONAL & LEADERSHIP PSYCHOLOGY DEPT. AT WILLIAM JAMES COLLEGE; INDEPENDENT ORGANIZATIONAL DEVELOPMENT PRACTITIONER; LECTURER, CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS; BOARD MEMBER, GREX.



MICHELLE MAY

DLITT ET PHIL (UNISA) - CLINICAL PSYCHOLOGIST: HPCSA (HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA); PROFESSOR: DEPARTMENT OF INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY, UNISA (UNIVERSITY OF SOUTH AFRICA); PROGRAMME MANAGER: DOCTORATE IN CONSULTING PSYCHOLOGY; DIRECTOR (2002 TO 2014): ROBBERN ISLAND DIVERSITY EXPERIENCE (RIDE). DIRECTOR (2021): THE INSTITUTE FOR LEADERSHIP AND TRANSFORMATION ONLINE CONFERENCE. SHE HAS CONSULTED TO INTERNATIONAL GROUP RELATIONS CONFERENCES IN BOSTON, CHICAGO AND NEW YORK, THE NETHERLANDS AND THE LEICESTER CONFERENCE (TAVISTOCK INSTITUTE, UK; 2016 AND 2017).



STACEY WILLIAMS, MA

VICE PRESIDENT OF PROGRAMS, MONTANA CONSERVATION CORPS. LECTURER, UNIVERSITY OF SAN DIEGO. CO-CREATOR, GROUP RELATIONS INTERNATIONAL. CONSULTANT CANDIDATE, A.K. RICE INSTITUTE FOR THE STUDY OF SOCIAL SYSTEMS. VICE PRESIDENT, GREX BOARD. GRADUATE OF UNIVERSITY OF SAN DIEGO, SCHOOL OF LEADERSHIP AND EDUCATION SCIENCES.



ATTENDANCE

A DIVERSE MEMBERSHIP CREATES THE POSSIBILITY FOR RICH LEARNING. ALL WHO ARE INTERESTED ARE ENCOURAGED TO APPLY AND JOIN.

THERE ARE TWO OPTIONS FOR ATTENDING THE CONFERENCE.

OPTION №1: FULL CONFERENCE ATTENDANCE

THOSE INTERESTED IN ATTENDING THE CONFERENCE IN ITS ENTIRETY SHOULD CHOOSE THIS OPTION. UNDER THIS OPTION, THE CONFERENCE IS DESIGNED TO BE A SINGLE INTEGRATED EDUCATIONAL EXPERIENCE. INDIVIDUALS WHO KNOW IN ADVANCE THAT THEY CANNOT PARTICIPATE EACH DAY SHOULD NOT APPLY FOR THIS OPTION.

SPECIAL NOTE:

THE CONFERENCE IS AN EDUCATIONAL ENDEAVOR AND DOES NOT PROVIDE PSYCHOTHERAPY OR SENSITIVITY TRAINING. ALTHOUGH THE EXPERIENTIAL LEARNING AVAILABLE CAN BE STIMULATING AND ENRICHING, IT CAN BE EMOTIONALLY DEMANDING AS WELL. THUS, APPLICANTS WHO ARE ILL OR EXPERIENCING SIGNIFICANT PERSONAL DIFFICULTIES SHOULD FORGO PARTICIPATING AT THIS TIME.

OPTION №2: INTRODUCTION TO GROUP RELATIONS CONFERENCES - THURSDAY ONLY

THOSE INTERESTED IN AN INTRODUCTION TO A GROUP RELATIONS CONFERENCES BUT ARE UNABLE TO COMMIT TO THE ENTIRE CONFERENCE TIME MAY APPLY TO ATTEND FOR THE THURSDAY AFTERNOON EVENTS ONLY. INDIVIDUALS WHO CHOOSE THIS OPTION BUT KNOW IN ADVANCE THAT THEY ARE UNABLE TO ATTEND ALL SESSIONS ON THURSDAY SHOULD NOT APPLY.

RESEARCH

DURING THIS CONFERENCE, DR. SETH HARKINS, ED.D., WILL BE CONDUCTING RESEARCH ABOUT THE LEARNING THAT TAKES PLACE DURING AND AFTER THE CONFERENCE EVENT. THE PURPOSE OF THE RESEARCH IS TO UNDERSTAND MEMBER, STAFF, AND ORGANIZATIONAL LEARNING. AS PART OF THIS RESEARCH, YOU MAY BE INVITED TO COMPLETE PRE- AND POST-CONFERENCE SURVEYS. RESPONSES ARE CONFIDENTIAL AND ANONYMOUS, AND YOUR PARTICIPATION IS COMPLETELY VOLUNTARY. DR. HARKINS WILL ALSO BE OBSERVING STAFF MEETINGS AND EVENTS DURING THE CONFERENCE.

CONTINUING EDUCATION

THE CONFERENCE HAS BEEN APPROVED FOR 18.5 SOCIAL WORK CONTINUING EDUCATION HOURS FOR RE-LICENSURE, IN ACCORDANCE WITH 258 CMR. NASW-MA CHAPTER CE APPROVING PROGRAM, AUTHORIZATION NUMBER D 81339.

PLEASE EMAIL ANNYSA POLANCO AT GRIEASTGRC@GMAIL.COM NO LATER THAN MARCH 1 IF YOU ARE SEEKING CREDIT.

CONFERENCE DATE AND TIMES

MARCH 17-20, 2022 (EST-NEW YORK TIME)

THURSDAY	MARCH 17	2:00 PM TO 6:15 PM (EST)
FRIDAY AND SATURDAY	MARCH 18-19	10:00 AM TO 6:15 PM (EST)
SUNDAY	MARCH 20	10:00 AM TO 4:15 PM (EST)

CONFERENCE FEES

THE SUGGESTED CONFERENCE FEES ARE OUTLINED BELOW. APPLY EARLY TO TAKE ADVANTAGE OF REDUCED EARLY BIRD FEES! A SLIDING SCALE IS ALSO OFFERED TO ENABLE MORE ACCESS TO THE CONFERENCE. PLEASE DECIDE ON THE AMOUNT THAT MATCHES YOUR MEANS. IF YOU HAVE THE MEANS AND CHOOSE TO PAY MORE THAN THE SUGGESTED FEE, THEN ANY AMOUNT OVER THE SUGGESTED FEE WILL GO DIRECTLY TO PROVIDE SCHOLARSHIP FUNDING. CONTACT ANNYSA POLANCO (GRIEASTGRC@GMAIL.COM) IF YOU HAVE QUESTIONS OR NEED MORE INFORMATION.

OPTION №1: FULL CONFERENCE

EARLY BIRD BY FEBRUARY 21, 2022
SUGGESTED FEE - \$375
SLIDING SCALE FEE - \$200-400

REGULAR FEE ON OR AFTER
FEBRUARY 22, 2022
SUGGESTED FEE - \$500
SLIDING SCALE FEE - \$375-525

OPTION №2: INTRODUCTION TO GROUP RELATIONS CONFERENCES (THURSDAY ONLY)

(LIMITED SPOTS AVAILABLE - APPLY EARLY)

THURSDAY FEE - \$100

ACTIVATE!

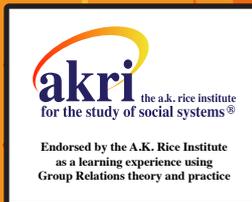
**JOIN US
AS WE NAVIGATE
THE SPACE!**

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