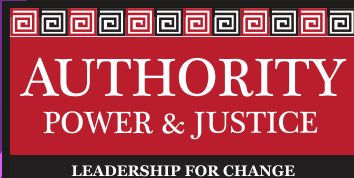


**12TH ANNUAL**

**INTERSECTIONALITY • JUSTICE • SPIRIT**

# **ACTIVATING OUR SUPER POWERS**

***MARCH 16-19, 2023***



**Group Relations  
Conference Series  
at Boston College**  
A GRI Group Relations Conference

**[WWW.INTERSECTIONALITYGRC.COM](http://WWW.INTERSECTIONALITYGRC.COM)**

**DISABILITY**

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**MENTAL  
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**CLIMATE  
CHANGE**

**DISINFORMATION**

**REPRODUCTIVE  
JUSTICE**

**CYBER  
SECURITY**

**AUTHORITARIANISM**

**REFUGEE  
RIGHTS**

**FREEDOM OF  
THE PRESS**

CONFLICT AND FRAGMENTATION ARE RIFE. IT AFFECTS OUR MINDS AND OUR BODIES. THE TASK ISN'T CLEAR! BOUNDARIES ARE FLUID. IDENTITIES ARE SHIFTING. HOW CAN WE TAKE UP AUTHORITY IN THIS EVER-CHANGING LANDSCAPE?

**HOLY SMOKE!**  
BATTLES ARE EVERYWHERE  
-- THERE ARE NO EASY  
ANSWERS!

WE TAKE ONE STEP FORWARD AND SLIDE TWO STEPS BACK! OUR RESOURCES ARE TAXED TO THE LIMIT. CAN WE STILL BUILD STRONG TEAMS AND SYSTEMS? CAN WE CALL UP OUR NETWORKS AND ACTIVATE OUR IDENTITIES IN MORE POWERFUL AND INFLUENTIAL WAYS?

**WE *MUST* WORK  
TOGETHER FOR GREATER  
COLLECTIVE IMPACT!  
THE TIME IS NOW!  
WHO WILL JOIN US?**



**FLAME ON!**



**THE TIME IS NOW!**

EXPLORE THESE AND OTHER CHALLENGES  
OF WORKING TOGETHER AND LIVING  
TOGETHER IN THE WORLD TODAY. IF YOU  
ARE READY FOR THE JOURNEY, JOIN US  
ONLINE ON MARCH 16-19 FOR THE NEXT GRI  
GROUP RELATIONS CONFERENCE!

INTERSECTIONALITY • JUSTICE • SPIRIT

**ACTIVATING OUR  
SUPER POWERS**

# ASSEMBLE!

## WHAT IS A GROUP RELATIONS CONFERENCE (GRC)?

- A GRC ASSEMBLES MEMBERS TOGETHER TO EXPLORE THE OVERT AND COVERT DYNAMICS OF WORK AND LIFE IN THE HERE AND NOW.
- IT IS DESIGNED TO BE A TEMPORARY ORGANIZATION - A MINI-VERSE - WHERE MEMBERS CAN ACTIVATE LEADERSHIP AND FOLLOWERSHIP AT ALL LEVELS OF THE ORGANIZATION. HOW WE TAKE UP OUR POWERS AND WORK WITH EACH OTHER ON THE TASK OF THE ORGANIZATION ILLUMINATES HOW WE CAN DO THE SAME IN SURROUNDING COMMUNITIES, SOCIETIES AND MULTI-VERSES.
- LEARNING IS EXPERIENTIAL. WE FOCUS ON INDIVIDUAL AND COLLECTIVE EXPERIENCES TO UNDERSTAND AND NEGOTIATE WHAT IS HAPPENING, AND CAN, IF WE CHOOSE, DEVELOP IDEAS TO TEST HOW WE CAN BE MORE EFFECTIVE.
- BY FOCUSING ON THE CONSCIOUS AND UNCONSCIOUS PROCESSES THAT IMPACT GROUPS AND INFLUENCE LEADERSHIP, WE LEARN TO SEE AND HEAR WHAT IS UNDERNEATH THE SURFACE.
- THIS IS AN OPPORTUNITY TO GRAPPLE WITH, ENJOY, AND DEVELOP NEW NARRATIVES THAT EXPLORE AND CONTAIN OUR EXPERIENCES OF WHAT IT IS TO BE HUMAN TODAY -- AND TO TAKE UP OUR DIFFERENT LEADERSHIP AND MANAGEMENT ROLES IN OUR INSTITUTIONS TO MEET RESPONSIBLY THE CONTEXT WE LIVE IN.

# ENGAGE!

**WHAT CAN YOU LEARN ABOUT IN THIS CONFERENCE?**

CAN I BRING ALL OF WHO I AM TO THE ORGANIZATION, OR SHOULD I CONSIDER WHICH SUPERPOWER, WHICH SOCIAL IDENTITY BEST SERVES THE TASK?



WHO ARE SEEN AS HEROES AND WHO ARE SEEN AS VILLAINS? ARE WE STRONGER IF WE INTEGRATE THESE DIFFERENT SPIRITS?



HOW ARE PARTS RELATED TO THE WHOLE? HOW AM I RELATED TO THE LARGER SYSTEM?

WHAT IS HAPPENING UNDERNEATH THE SURFACE OF THIS ORGANIZATION?



WHICH SUPERPOWERS AND SOCIAL IDENTITIES ARE PRIVILEGED? DO I NEED SOMEONE ELSE TO AUTHORIZE ME OR CAN I AUTHORIZE MYSELF? HOW DO I AUTHORIZE OTHERS TO TAKE UP THEIR POWERS?



WHAT DOES INTERSECTIONALITY, JUSTICE, AND SPIRIT MEAN IN THIS ORGANIZATION?



WHAT IF WHAT I BELIEVE IS FAIR AND JUST IS EXPERIENCED AS THE OPPOSITE BY SOMEONE ELSE? HOW DO WE HONOR DIFFERENCES AND WORK TOGETHER? WHAT DOES IT TAKE TO FEEL THAT I BELONG IN THIS ORGANIZATION?

COMPETITION, COLLABORATION, CONFLICT, COALITION-BUILDING - CONFOUNDING CONTRADICTIONS! HOW DO WE WORK WITH IT ALL?

CAN MY VULNERABILITIES SERVE THE ORGANIZATION? WHEN ARE MY WEAKNESSES MOBILIZED TO SERVE THE ORGANIZATION?



# ***PRIMARY TASK / AIM / PURPOSE***

## ***TASK***

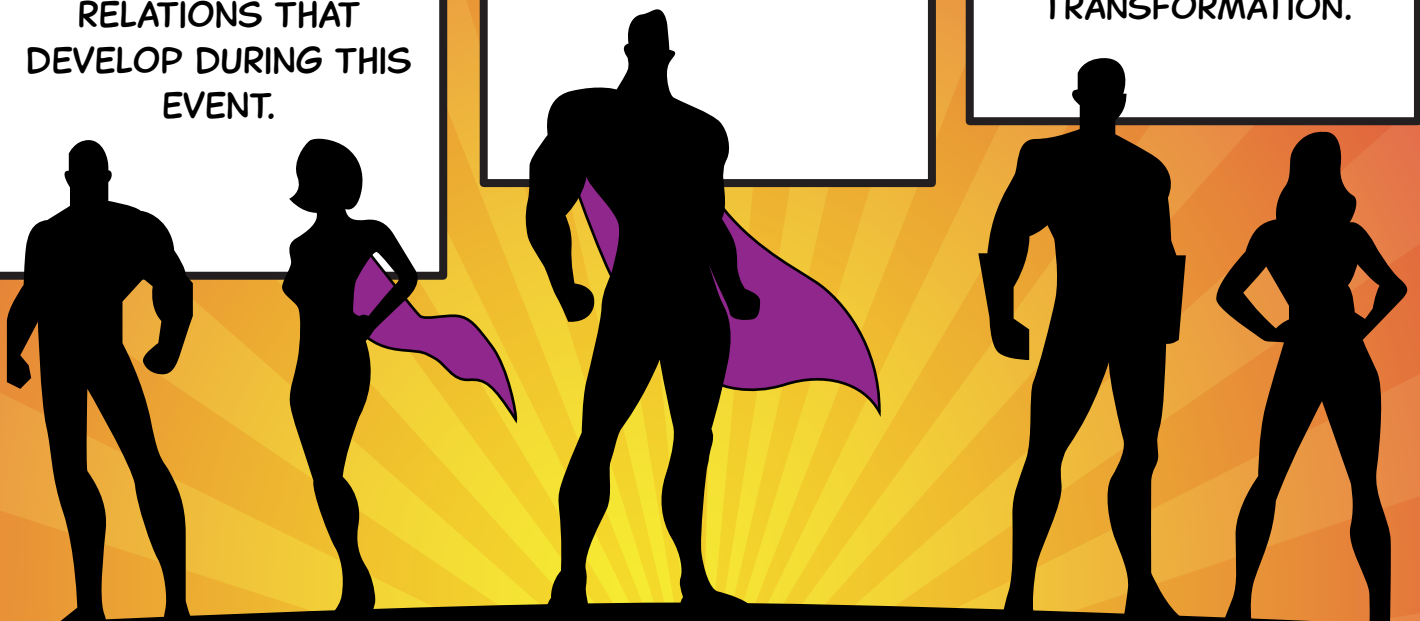
THE PRIMARY TASK OF THIS CONFERENCE IS TO STUDY THE CONSCIOUS AND UNCONSCIOUS DYNAMICS OF POWER AND AUTHORITY AS WE TAKE UP ROLES WITHIN THE CONFERENCE AND EXPERIENCE THESE DYNAMICS THROUGH INTERPERSONAL, INTERGROUP, AND INSTITUTIONAL RELATIONS THAT DEVELOP DURING THIS EVENT.

## ***AIM***

THE AIM OF THE CONFERENCE IS TO PROVIDE OPPORTUNITIES TO LEARN THROUGH EXPERIENCE ABOUT THE RATIONAL AND IRRATIONAL WAYS THAT ORGANIZATIONS AND GROUPS FUNCTION IN AN ONLINE SPACE, AND THE IMPACT GROUP PROCESSES AND TECHNOLOGIES HAVE ON THE EXERCISE OF AUTHORITY PARTICULARLY AS IT RELATES TO THE EXPERIENCE OF INTERSECTIONALITY, JUSTICE, SPIRIT, POWER, AND BEING ONLINE

## ***PURPOSE***

THE PURPOSE OF THE CONFERENCE IS TO BUILD THE CAPACITY TO IMPROVE LEADERSHIP AND ORGANIZATIONAL EFFECTIVENESS AND TO DEVELOP A SPIRIT OF INQUIRY INTO EACH OF OUR LIVED EXPERIENCES OF AUTHORITY, INTERSECTIONALITY, JUSTICE, SPIRIT AND POWER IN ORGANIZATIONS IN ORDER TO PROMOTE TRANSFORMATION.



***WITH GREAT POWER COMES  
GREAT RESPONSIBILITY***

# CONFERENCE EVENTS

THE CONFERENCE IS ORGANIZED AS A SERIES OF EVENTS THAT PROVIDE OPPORTUNITIES TO LEARN THROUGH EXPERIENCE IN A VARIETY OF SOCIAL CONTEXTS IN ONLINE SPACES. EACH EVENT OFFERS A DIFFERENT VIEW FROM WHICH ONE EXPERIENCES AND PERCEIVES ONESELF AND OTHERS, WHICH MAY CHANGE OVER TIME. PARTICIPANTS DEVELOP DIFFERENT CAPACITIES AS THEY ADJUST TO THE DISTINCT DYNAMICS OF EACH EVENT AND EXPLORE THE REALITY OF THEIR SITUATION IN THE HERE-AND-NOW. THE EVENTS WILL BEGIN AND END PROMPTLY AT THE TIMES DESIGNATED. A FINAL SCHEDULE WILL BE PROVIDED AT REGISTRATION.

## OPENING AND CLOSING PLENARIES

THESE SESSIONS OPEN AND CLOSE THE CONFERENCE, PROVIDING AN OPPORTUNITY FOR MEMBERS AND STAFF TO EXPRESS AND EXPLORE THEIR THOUGHTS AND FEELINGS ON CROSSING THE BORDER INTO AND OUT OF THE ONLINE CONFERENCE SPACE.

## HERE AND NOW SMALL STUDY GROUPS AND LARGE STUDY GROUPS

HERE-AND-NOW EVENTS USE A "GROUP-AS-A-WHOLE" CONTEXT AND FOCUS ON THE RELATIONSHIPS AND RELATEDNESS THAT DEVELOP IN THE MOMENT WITHIN THE GROUP.

### SMALL STUDY GROUP

THE SMALL STUDY GROUP CONSISTS OF 12 OR FEWER MEMBERS WITH ONE OR TWO STAFF AS CONSULTANTS.

### LARGE STUDY GROUP

LARGE STUDY GROUP INCLUDES ALL MEMBERS AND A TEAM OF 3 OR MORE CONSULTANTS.

THE TASK OF THE SMALL AND LARGE STUDY GROUPS IS TO DEVELOP THE SKILL OF BEING IN THE HERE AND NOW (FOCUSING ON EXPERIENCE IN THE "ROOM") WHILE ALSO DEVELOPING AN ATTUNEMENT TO THE CONSCIOUS AND UNCONSCIOUS DYNAMICS OF THE GROUP AS THEY ARISE IN THE ONLINE SPACE. THE AIM OF SMALL AND LARGE STUDY GROUPS IS TO ENGAGE THE PRIMARY TASK OF THE CONFERENCE AS A WHOLE WHICH IS TO STUDY THE CONSCIOUS AND UNCONSCIOUS EXERCISE OF AUTHORITY. THE PURPOSE IS TO PROVIDE AN OPPORTUNITY TO LEARN AND BUILD CAPACITY TO IMPROVE LEADERSHIP.

## INTERSECTING SYSTEMS EVENT

IN THE INTERSECTING SYSTEMS EVENT (ISE), MEMBERS HAVE AN OPPORTUNITY TO FORM THEIR OWN GROUPS AND DETERMINE THEIR OWN GROUP TASK. THE ISE TAKES PLACE DURING SEVERAL SESSIONS AND PROVIDES AN OPPORTUNITY TO STUDY THE SYSTEMIC FORCES THAT ARISE AS DIFFERENT GROUPS FORM AND INTERACT WITH EACH OTHER. THE PRIMARY TASK IS TO EXPLORE POWER, INTERSECTIONALITY, JUSTICE AND SPIRIT WITHIN THE CONFERENCE-AS-A-WHOLE, AS WELL AS THE MORE HIDDEN RELATEDNESS BETWEEN AND AMONG GROUPS IN THE CONFERENCE SYSTEM, AND WITHIN THE SURROUNDING CONTEXT. THIS EVENT OPENS AND CLOSSES WITH PLENARIES TO CROSS THE BORDER INTO AND OUT OF THE ISE SYSTEM.

## SILENT EVENT/ SOCIAL SENSING MATRIX

ALL CONFERENCE PARTICIPANTS, MEMBERS, AND STAFF PARTICIPATE IN THESE EVENTS. THE TASK OF THESE EVENTS IS TO EXPLORE THE STATE OF THE CONFERENCE SYSTEM THROUGH SILENCE, THROUGH CREATIVE EXPRESSION, THROUGH THE BODY AND THROUGH DREAMS AND ASSOCIATIONS. THE PURPOSE OF THESE EVENTS IS TO ACCESS CONSCIOUS AND UNCONSCIOUS DYNAMICS OF THE WHOLE SYSTEM THROUGH A DIFFERENT MEANS AND FORM OF EXPRESSION.

## REVIEW AND APPLICATION GROUPS

THE TASK OF THESE GROUPS IS TO PROVIDE MEMBERS THE OPPORTUNITY TO REFLECT ON THE ROLES THEY HAVE TAKEN UP AND THEIR EXPERIENCES IN CONFERENCE EVENTS, AND TO BEGIN TO APPLY THE LEARNING TO LIFE OUTSIDE THE CONFERENCE.



# STAFF

## ***AS ADMINISTRATORS***

STAFF ARTICULATE THE PRIMARY TASK, AIM AND PURPOSE AND DESIGN THE CONFERENCE TO SERVE THESE GOALS.

## ***AS MANAGEMENT***

STAFF MANAGE THE CONDITIONS OF CONFERENCE EVENTS, PARTICULARLY IN RELATION TO TIME, TASK, AND TERRITORY. STAFF DO NOT MANAGE THE PARTICIPANTS OR THEIR BEHAVIOR. INSTEAD, PARTICIPANTS ARE FREE TO ENGAGE THE PRIMARY TASK, AIM, AND PURPOSE AS THEY CHOOSE AND AS THEY AUTHORIZE THEMSELVES AND EACH OTHER TO DO.

## ***AS CONSULTANTS***

STAFF LINK THEIR OWN EXPERIENCES TO THE ACTIVITIES OF THE CONFERENCE AND OFFER WORKING HYPOTHESES AND REFLECTIONS THAT EXPLORE THE UNCONSCIOUS ASPECTS OF THE ORGANIZATIONAL BEHAVIOR THAT IS EMERGING. IN THESE ROLES, STAFF ARE ACTIVELY INVOLVED IN THE LIFE OF THE CONFERENCE. THEIR REFLECTIONS FOCUS ON GROUP LEVEL DYNAMICS RATHER THAN ON THE INDIVIDUAL, AND ON UNCONSCIOUS AS WELL AS CONSCIOUS DYNAMICS. THE WAYS IN WHICH STAFF WORK ARE ALWAYS OPEN FOR EXAMINATION. STAFF FOR THE CONFERENCE WILL BE DRAWN FROM THE LIST BELOW, AND MAY INCLUDE OTHERS NOT LISTED HERE. A FINAL LIST OF STAFF WILL BE PROVIDED AT REGISTRATION.



## EVANGELINE SARDA, JD

### CONFERENCE DIRECTOR

(SHE, HER, HERS) IS AN ASSOCIATE CLINICAL LAW PROFESSOR AT BOSTON COLLEGE LAW SCHOOL, CO-DIRECTOR OF THE CRIMINAL PROCESS CLINIC AND DIRECTOR OF THE PROSECUTION CLINIC. SHE IS A BOARD MEMBER OF BOTH GROUP RELATIONS INTERNATIONAL (GRI) AND CENTRE FOR SOCIAL DREAMING (CSD), A MEMBER OF THE INTERNATIONAL FORUM FOR SOCIAL INNOVATION IN FRANCE, A PAST POSTGRADUATE FELLOW OF THE MASSACHUSETTS INSTITUTE FOR PSYCHOANALYSIS, A FELLOW AND LONG-TIME MEMBER OF THE A. K. RICE INSTITUTE (AKRI) AND ALSO A MEMBER OF SEVERAL OF ITS AFFILIATES. SHE IS TREASURER OF THE RESEARCH AND EDUCATION COLLABORATIVE WITH AL-QUDS UNIVERSITY (RECA). SHE IS OF PHILIPPINE AND INDIAN DESCENT, BORN AND RAISED IN THE UNITED STATES, AND CURRENTLY RESIDES IN MASSACHUSETTS.



## GRACE BAGUNU, PHD

### DIRECTOR OF ADMINISTRATION

IS A HIGHER EDUCATION PROFESSIONAL AND LEADERSHIP EXPERT. GRACE CURRENTLY SERVES AS THE ASSISTANT DEAN OF STUDENT AFFAIRS AT REVELLE COLLEGE AT THE UNIVERSITY OF CALIFORNIA SAN DIEGO. GRACE EARNED HER BACHELOR OF ARTS DEGREE IN PSYCHOLOGY WITH A MINOR IN FAMILY STUDIES AND A MASTER OF ARTS DEGREE IN EDUCATIONAL ADMINISTRATION WITH AN EMPHASIS IN HIGHER EDUCATION FROM THE UNIVERSITY OF MISSOURI - KANSAS CITY. MOST RECENTLY GRACE COMPLETED A DOCTOR OF PHILOSOPHY DEGREE IN LEADERSHIP STUDIES AT THE UNIVERSITY OF SAN DIEGO. GRACE HAS PARTICIPATED IN GROUP RELATIONS CONFERENCES AND TRAININGS, HAS SERVED ON STAFF FOR CONFERENCES, IS A CO-CREATOR FOR GROUP RELATIONS INTERNATIONAL, AND A NEW MEMBER OF GREX, WEST COAST AFFILIATE OF THE AK RICE INSTITUTE.



STAFF WILL BE DRAWN FROM THE FOLLOWING . . .  
A FINAL LIST OF STAFF WILL BE PROVIDED AT THE START OF  
THE CONFERENCE AND MAY INCLUDE OTHERS NOT LISTED HERE.

## CATHY CHEN, CPCC, MA

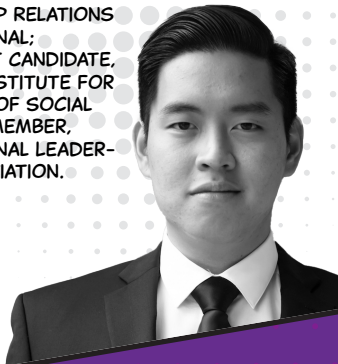
PRINCIPAL, CAPRIOLE CONSULTING; LEADERSHIP COACH, SOUNDING BOARD; PROGRAM MANAGER, GOOGLE; BOARD MEMBER, GREX ORGANIZATION FOR THE STUDY OF AUTHORITY, LEADERSHIP & GROUP DYNAMICS; MEMBER,

CSGSS; CERTIFIED CONSULTANT, AKRI; REGISTERED YOGA TEACHER, YOGA ALLIANCE.



## JOHN WENG, MA

PRINCIPAL, JOHN WENG CONSULTING; ADJUNCT LECTURER AND DOCTORAL CANDIDATE, DEPARTMENT OF LEADERSHIP STUDIES & DEPARTMENT OF COUNSELING & MARITAL FAMILY THERAPY, UNIVERSITY OF SAN DIEGO; LEADERSHIP COACH, EXECONLINE; FACULTY, CENTER FOR CREATIVE LEADERSHIP; CO-CREATOR, GROUP RELATIONS INTERNATIONAL; CONSULTANT CANDIDATE, A.K. RICE INSTITUTE FOR THE STUDY OF SOCIAL SYSTEMS; MEMBER, INTERNATIONAL LEADERSHIP ASSOCIATION.



## BETSY HASEGAWA, EDD

(SHE/HER/HERS; AINU FIRST PEOPLE OF JAPAN AND JAPANESE HERITAGES; ED.D.) SERVES AS SPECIAL ADVISOR FOR EQUITY, DIVERSITY, INCLUSION, AND COMMUNITY WITH THE SEATTLE COLLEGES DISTRICT. BETSY IS STILL AMAZED THAT SHE WAS ASKED TO BUILD COMMUNITY, DEVELOP LEADERSHIP, AND PROMOTE HEALING AS PART OF A LARGE-SCALE CHANGE PROCESS TO CO-CREATE AN INTENTIONALLY ANTI-RACIST COLLEGE DISTRICT. DR. HASEGAWA IS A FELLOW OF THE AK RICE INSTITUTE FOR THE STUDY OF SOCIAL SYSTEMS, CO-CREATOR WITH GROUP RELATIONS INTERNATIONAL, AND MEMBER OF GREX, WEST COAST AFFILIATE OF THE A.K. RICE INSTITUTE FOR THE STUDY OF SOCIAL SYSTEMS.



## KATHLEEN POGUE-WHITE, PHD

PRINCIPAL, POGUE WHITE CONSULTANCY, LLC, IS A PSYCHOANALYST, EXECUTIVE COACH, ORGANIZATIONAL CONSULTANT, AND A TAVISTOCK GROUP RELATIONS PRACTITIONER. SHE IS AN EXPERIENCED REFLECTIVE PRACTITIONER IN THE FOR-PROFIT, NOT-FOR-PROFIT, AND EDUCATIONAL SECTORS. KATHLEEN WAS A FOUNDING MEMBER AND PAST DIRECTOR OF THE ORGANIZATION PROGRAM AT THE WILLIAM ALANSON WHITE INSTITUTE FOR PSYCHOLOGY AND PSYCHOANALYSIS (WAW). SHE IS CURRENTLY CORE FACULTY FOR THE INTERNATIONAL DYNAMICS OF CONSULTING PROGRAM, NYC.



## SETH HARKINS, EDD

PRINCIPAL HARKINS EDUCATIONAL CONSULTING AND ADVOCACY, LLC; RETIRED FROM 36 YEARS IN EDUCATIONAL ADMINISTRATION; ADJUNCT PROFESSOR NATIONAL LOUIS UNIVERSITY, CHICAGO, IL; PAST BOARD MEMBER, A.K. RICE INSTITUTE; MENTOR AKRI TRAINING AND CERTIFICATION COMMITTEE; AKRI FELLOW; PRESIDENT MIDWEST CENTER FOR GROUP RELATIONS; CO-FOUNDER CHINA AMERICA SOCIETY FOR THE STUDY OF GROUPS AND ORGANIZATIONS (CASSGO); BOARD OF DIRECTORS ILLINOIS COMMUNITY AND RESIDENTIAL SERVICES AUTHORITY.





## **ARA HAROUTIOUNIAN, MS**

CORE FACULTY, ORGANIZATIONAL & LEADERSHIP PSYCHOLOGY DEPT. AT WILLIAM JAMES COLLEGE; INDEPENDENT ORGANIZATIONAL DEVELOPMENT PRACTITIONER; LECTURER, CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS; BOARD MEMBER, GREX.



## **MICHELLE MAY, DLITT ET PHIL (UNISA)**

CLINICAL PSYCHOLOGIST: HPCSA (HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA); PROFESSOR: DEPARTMENT OF INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY, UNISA (UNIVERSITY OF SOUTH AFRICA); PROGRAMME MANAGER: DOCTORATE IN CONSULTING PSYCHOLOGY; DIRECTOR (2002 TO 2014): ROBBERN ISLAND DIVERSITY EXPERIENCE (RIDE). DIRECTOR (2021): THE INSTITUTE FOR LEADERSHIP AND TRANSFORMATION ONLINE CONFERENCE. SHE HAS CONSULTED TO INTERNATIONAL GROUP RELATIONS CONFERENCES IN BOSTON, CHICAGO AND NEW YORK, THE NETHERLANDS AND THE LEICESTER CONFERENCE (TAVISTOCK INSTITUTE, UK; 2016 AND 2017).



## **JODI JOURNEE AUSTIN, MA**

INTERNATIONAL EXECUTIVE LEADERSHIP COACH; FOUNDER, WISDOM WEAR; ADMINISTRATOR AND CO-CREATOR, GROUP RELATIONS INTERNATIONAL; MEMBER, CENTER FOR THE STUDY OF GROUPS AND SOCIAL SYSTEMS, A.K. RICE INSTITUTE.



## **HELEN FATKULBAYANOVA, MA, MBA**

CERTIFIED EXECUTIVE COACH AND CONSULTANT WORKING WITH INDIVIDUALS AND ORGANIZATIONS ACROSS SECTORS USING A SYSTEMS-PSYCHODYNAMIC APPROACH. HER PARTICULAR FOCUS IS ON SUPPORTING CLIENTS THROUGH ORGANIZATIONAL CHANGE IN THE AREAS OF LEADERSHIP DEVELOPMENT, GROUP DYNAMICS, AND UNDERSTANDING THE CAUSE AND EFFECT OF CONFLICT IN THE WORKPLACE. HELEN HOLDS AN MA IN LEADERSHIP AND ORGANIZATIONAL CONSULTANCY FROM THE TAVISTOCK CONSULTING/ ESSEX UNIVERSITY, UK AND AN MBA FROM INDIANA UNIVERSITY-BLOOMINGTON, USA. HELEN IS A BELIEVER IN MINDFUL WAYS OF LIVING, AND INTEGRATES MINDFULNESS FOR STRESS RESILIENCE INTO HER WORK, BE IT WITH CLIENTS IN THE EXECUTIVE EDUCATION SECTOR (IMD LAUSANNE), MULTINATIONAL COMPANIES, OR WITH THE FRONT-LINE MEDICAL PROFESSIONALS IN THE MENTAL HEALTH SERVICES (HUG GENEVA).



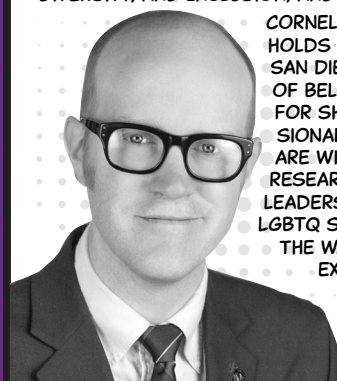
## **NICOLE BORUNDA**



FOUNDER & CGO, FOR GOODNESS' SAKE CONSULTING; DOCTORAL STUDENT IN SOCIAL-ORGANIZATIONAL PSYCHOLOGY AT TEACHERS COLLEGE, COLUMBIA UNIVERSITY; CO-CREATOR, GROUP RELATIONS INTERNATIONAL; MEMBER, GREX; ADVISOR, THE BROWN BUILDING.

## **CONOR MCLAUGHLIN, PHD**

(HE/THEY SERIES PRONOUNS) SERVES AS THE STAFF LEARNING AND DEVELOPMENT SPECIALIST IN THE CENTER FOR INCLUSIVE EXCELLENCE. BEFORE (RE)JOINING SAN DIEGO STATE UNIVERSITY, CONOR WAS A TEACHING PROFESSOR AT BOWLING GREEN STATE UNIVERSITY IN THE DEPARTMENT OF HIGHER EDUCATION AND STUDENT AFFAIRS. CONOR HAS PREVIOUSLY WORKED AT UNIVERSITY OF SAN DIEGO IN THE CENTER FOR INCLUSION AND DIVERSITY, UC SAN DIEGO IN THE DIVISION OF EQUITY, DIVERSITY, AND INCLUSION, AND IN RESIDENCE LIFE AT SAN DIEGO STATE UNIVERSITY,



CORNELL UNIVERSITY, AND COLUMBIA UNIVERSITY. CONOR HOLDS A PH. D. IN LEADERSHIP STUDIES THE UNIVERSITY OF SAN DIEGO, WHERE THEIR DISSERTATION EXPLORED THE USE OF BELL HOOKS' TEACHING TO TRANSGRESS AS A CONDUIT FOR SHIFTING APPROACHES TO LEADERSHIP AND PROFESSIONAL PRACTICE IN STUDENT AFFAIRS PROFESSIONALS WHO ARE WHITE, HETEROSEXUAL, MEN. CONOR HAS PUBLISHED RESEARCH ON APPROACHES TO SOCIAL JUSTICE AND LEADERSHIP, PRACTICING ADAPTIVE LEADERSHIP, SUPPORTING LGBTQ STUDENTS OF COLOR ON COLLEGE CAMPUSES, AND THE WAYS STUDENT AFFAIRS PROFESSIONALS NAVIGATE EXPERIENCING UNEMPLOYMENT. CONOR ALSO HOLDS AN MA IN ORGANIZATIONAL LEADERSHIP FROM TEACHERS COLLEGE, COLUMBIA UNIVERSITY AND A BA IN PHILOSOPHY FROM CABRINI COLLEGE (NOW CABRINI UNIVERSITY).

# ***ATTENDANCE***

A DIVERSE MEMBERSHIP CREATES THE POSSIBILITY FOR RICH LEARNING. ALL WHO ARE INTERESTED ARE ENCOURAGED TO APPLY AND JOIN.

THERE ARE TWO OPTIONS FOR ATTENDING THE CONFERENCE.

## **OPTION №1: FULL CONFERENCE ATTENDANCE**

THOSE INTERESTED IN ATTENDING THE CONFERENCE IN ITS ENTIRETY SHOULD CHOOSE THIS OPTION. UNDER THIS OPTION, THE CONFERENCE IS DESIGNED TO BE A SINGLE INTEGRATED EDUCATIONAL EXPERIENCE. INDIVIDUALS WHO KNOW IN ADVANCE THAT THEY CANNOT PARTICIPATE EACH DAY SHOULD NOT APPLY FOR THIS OPTION.

### **SPECIAL NOTE:**

THE CONFERENCE IS AN EDUCATIONAL ENDEAVOR AND DOES NOT PROVIDE PSYCHOTHERAPY OR SENSITIVITY TRAINING. ALTHOUGH THE EXPERIENTIAL LEARNING AVAILABLE CAN BE STIMULATING AND ENRICHING, IT CAN BE EMOTIONALLY DEMANDING AS WELL. THUS, APPLICANTS WHO ARE ILL OR EXPERIENCING SIGNIFICANT PERSONAL DIFFICULTIES SHOULD FORGO PARTICIPATING AT THIS TIME.

## **OPTION №2: INTRODUCTION TO GROUP RELATIONS CONFERENCES - THURSDAY ONLY**

THOSE INTERESTED IN AN INTRODUCTION TO A GROUP RELATIONS CONFERENCES BUT ARE UNABLE TO COMMIT TO THE ENTIRE CONFERENCE TIME MAY APPLY TO ATTEND FOR THE THURSDAY AFTERNOON EVENTS ONLY. INDIVIDUALS WHO CHOOSE THIS OPTION BUT KNOW IN ADVANCE THAT THEY ARE UNABLE TO ATTEND ALL SESSIONS ON THURSDAY SHOULD NOT APPLY.

# ***RESEARCH***

DURING THIS CONFERENCE, DR. SETH HARKINS, ED.D., WILL BE CONDUCTING RESEARCH ABOUT THE LEARNING THAT TAKES PLACE DURING AND AFTER THE CONFERENCE EVENT. THE PURPOSE OF THE RESEARCH IS TO UNDERSTAND MEMBER, STAFF, AND ORGANIZATIONAL LEARNING. AS PART OF THIS RESEARCH, YOU MAY BE INVITED TO COMPLETE PRE- AND POST-CONFERENCE SURVEYS. RESPONSES ARE CONFIDENTIAL AND ANONYMOUS, AND YOUR PARTICIPATION IS COMPLETELY VOLUNTARY. DR. HARKINS WILL ALSO BE OBSERVING STAFF MEETINGS AND EVENTS DURING THE CONFERENCE.

# ***CERTIFICATE OF COMPLETION***

A CERTIFICATE OF COMPLETION WILL BE PROVIDED UPON REQUEST AFTER COMPLETING THE CONFERENCE. PLEASE CONTACT, GRACE BAGUNU AT [GRIEASTGRC@GMAIL.COM](mailto:GRIEASTGRC@GMAIL.COM)

## ***CONFERENCE DATE AND TIMES***

**MARCH 16-19, 2023 (EST—NEW YORK TIME)**

THURSDAY	MARCH 16	1:00 PM TO 6:15 PM (EST)
FRIDAY AND SATURDAY	MARCH 17-18	10:00 AM TO 6:15 PM (EST)
SUNDAY	MARCH 19	10:00 AM TO 3:00 PM (EST)

## ***CONFERENCE FEES***

THE SUGGESTED CONFERENCE FEES ARE OUTLINED BELOW. APPLY EARLY TO TAKE ADVANTAGE OF REDUCED EARLY BIRD FEES! A SLIDING SCALE IS ALSO OFFERED TO ENABLE MORE ACCESS TO THE CONFERENCE. PLEASE DECIDE ON THE AMOUNT THAT MATCHES YOUR MEANS. IF YOU HAVE THE MEANS AND CHOOSE TO PAY MORE THAN THE SUGGESTED FEE, THEN ANY AMOUNT OVER THE SUGGESTED FEE WILL GO DIRECTLY TO PROVIDE SCHOLARSHIP FUNDING. CONTACT [GRIEASTGRC@GMAIL.COM](mailto:GRIEASTGRC@GMAIL.COM) IF YOU HAVE QUESTIONS OR NEED MORE INFORMATION.

### **OPTION №1: FULL CONFERENCE**

**EARLY BIRD BY FEBRUARY 27, 2023**  
**SUGGESTED FEE - \$375**  
**SLIDING SCALE FEE - \$200-400**

**REGULAR FEE ON OR AFTER  
FEBRUARY 28, 2023**  
**SUGGESTED FEE - \$500**  
**SLIDING SCALE FEE - \$375-525**

### **OPTION №2: INTRODUCTION TO GROUP RELATIONS CONFERENCES (THURSDAY ONLY)**

**(LIMITED SPOTS AVAILABLE - APPLY EARLY)**

**THURSDAY FEE - \$100**





# ACTIVATE!

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AS WE NAVIGATE  
THE SPACE!**

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**Liberal Arts**

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